

**U.S. Department of Energy
 No Fear Act Report
 FY 2002 EEO Year End Data
 October 1, 2001 through September 30, 2002**

I. Complaint Activity: 29 CFR §1614.704(a) – (c)

	Number/Totals
Complaints Filed in FY: 1614.704(a)	84
Individual Filers (Complainants): 1614.704(b)	74
Repeat Filers: 1614.704(c)	6

II. Complaints by Basis: 29 CFR §1614.704(d)

Basis	Number/Totals
Age	57
Color	4
Disability	31
National Origin	14
Race	41
Religion	7
Reprisal	76
Sex (Includes Complaints Filed Under Equal Pay Act)	67
Other	0

III. Complaints by Issue: 29 CFR §1614.704(e)

Issue		Number/Totals
Appointment/Hire		0
Assignment of Duties		20
Awards		2
Conversion to Full-Time		0
Disciplinary Actions --		--
	Demotion	0
	Reprimand	5
	Suspension	2
	Removal	1
	Other	8
Duty Hours		1
Evaluation/Appraisal		8
Examination/Test		0
Harassment – Non-Sexual		27
Harassment – Sexual		5
Medical Examination		0
Pay Including Overtime		2
Promotion/Non-Selection		71
Reassignment – Denied		5
Reassignment – Directed		4
Reasonable Accommodation		12
Reinstatement		1
Retirement		0
Termination		6
Terms/Conditions of Employment		15
Time and Attendance		10
Training		8
Other		0

IV. Average Processing Time: 29 CFR §1614.704(f)

Complaints		Cases	Average Days
All Complaints Pending in Investigative Stage: 1614.704(f)(1)		61	1142
All Complaints Pending in Final Agency Action Stage: 1614.704(f)(1)		15	768
All Complaints Pending in which a Hearing was not Requested: 1614.704(f)(2)		11	369
	Time in Investigative Stage: 1614.704(f)(2)	NA	NA
	Time to Issue Final Agency Action: 1614.704(f)(2)	NA	NA
All Complaints Pending in which a Hearing was Requested: 1614.704(f)(3)		115	1181
	Time in Investigative Stage: 1614.704(f)(3)	NA	NA
	Time to Issue Final Agency Action: 1614.704(f)(3)	NA	NA

V. Complaints Dismissed by Agency Pursuant to 29 CFR §1614.107(a)

Complaints	Totals/Average
Total Complaints Dismissed by Agency	8
Average Days Pending Prior to Dismissal	162

VI. Total Final Agency Actions Finding Discrimination: 29 CFR §1614.704(h)

Findings	Number/Totals
Total Findings: 1614.704(h)(1)	0
Without Hearing: 1614.704(h)(2)	0
With Hearing: 1614.704(h)(3)	0

VII. Findings of Discrimination Rendered By Basis: 29 CFR §1614.704(i)

Basis Findings		Number/Totals
Total Findings: 1614.704(i)(1)		0
	Without Hearing: 1614.704(i)(2)	0
	After Hearing: 1614.704(i)(3)	0

VIII. Findings of Discrimination Rendered by Issue: 29 CFR §1614.704(j)

Issue Findings		Number/Totals
Total Findings: 29 CFR §1614.704(j)(1)		0
	Without Hearing: 29 CFR §1614.704(j)(2)	0
	After Hearing: 29 CFR §1614.704(j)(3)	0

Pending Complaints from Previous Fiscal Years by Status: 29 CFR §1614.704(k)

Complaints	Number
Total Complaints from Previous Fiscal Years: 29 CFR §1614.704(k)(1)	198
Total Complainants: 29 CFR §1614.704(j)(2)	196

IX. Pending Complaints: 29 CFR §1614.704(k) (3)

Complaints	Number
Pending Written Notification	3
Investigation	61
Hearings	115
Final Agency Action	15
Appeal with EEOC Office of Federal Operations	N/A

XI. Complaint Investigations: 29 CFR 1614.704(i)

Complaints	Number/Totals
Pending Completion of Investigation	61
Pending Investigations Over Required Time Frames	13